# Locum Times

MedPartners Locum Tenens



MEDPARTNERS LOCUM TENENS NEWSLETTER: SUMMER 2016 VOLUME 1, EDITION 2







LET'S GET SOCIAL: WE LIKE YOU, BUT HAVE YOU LIKED US YET?



# WHY CHOOSE LOCUM TENENS?





#### TAKE CHARGE OF YOUR TIME

ocum tenens is an attractive option for a number of reasons. As a flexible alternative to traditional practice, locum tenens offers physicians the chance to manage their own schedules. This can allow for extra time with family, a break for travel, time to pursue hobbies and experiences, and much more.

Many physicians who feel disillusioned by the ACA and the lack of control over their schedules see locum tenens as a way to get back to what they loved about medicine in the first place; putting patient care first and foremost and going where the need is greatest.

In the same vein, locum work may also be a solution to burnout for some physicians. This physical and emotional exhaustion has become rampant in modern medical settings and has been well documented by respected organizations such as the American Medical Association, Mayo Clinic and The Journal of



the American Medical Association. Locum tenens may be the perfect solution for physicians looking for a different lifestyle.

Locum tenens work has become a more popular alternative to the traditional practice or facility career because the flexible schedule can allow more time for rest and outside activities. Working through MedPartners Locum Tenens eases the process of getting into locum tenens work because we provide highly skilled recruiters to help match physicians to the positions that are right for them.

In addition to these reasons, sometimes a physician has to take time off due to parenthood, a medical issue, or a family situation. Locum tenens can offer the opportunity to ease back into practice after being away from work for an extended time while allowing for a flexible, easier transition.

#### HAVE NEW EXPERIENCES

Locum work can give physicians the freedom to travel to new locales as they serve facilities in various parts of the country. Even if staying close to home, locum tenens physicians get to experience new

facilities, a variety of hospital and practice settings, meet people and network, and learn new things as they move to different positions.

Working as a locum can also afford other opportunities for new experiences such as the chance to ease into other specialties, perhaps before deciding to switch permanently. For retired or semi-retired physicians, locum tenens work can be a great way to stay active, stave off boredom, or earn additional income without returning to a permanent position.

#### A CHANCE TO GIVE BACK

Locum tenens positions occasionally include facilities in rural and underserved areas. These positions may be hard to fill due to location or other factors in the community. Working as a locum, many physicians are able to help alleviate these needs on a temporary assignment without the burden of moving to a location they may not want to live in permanently. Many people find that taking the time to help these communities is quite fulfilling, as they are able to serve where they are truly needed.

### CALENDAR **OF EVENTS**



Georgia Society for Healthcare Physician Services and Recruitment (GSHPSR) 2016 **Annual Conference** July 20-22, 2016 The Ritz-Carlton Reynolds Lake Oconee Greensboro, GA

Ohio Network of Physician **Recruiters (ONPR) Conference** August 11-12, 2016 Hilton at Easton Columbus, OH





# LOCUM TENENS: A CURE FOR THE PHYSICIAN SHORTAGE

#### SHORTAGE INCOMING - WILL YOUR FACILITY BE READY?

here is a physician shortage in our country right now and current trends indicate that the outlook is grim. According to the Association of American Medical Colleges (AAMC), 1 in 3 doctors are over age 55 and likely to retire during the next 20 years. This mass retirement will coincide with the baby boomer generation turning 70, potentially leading to a shortage of physician care just when the need is picking up.

The CDC's National Center for Health Statistics reports that there are approximately 27 physicians in patient care per 10,000 civilians in the US, with variation from state to state. With so many physicians due to retire in the near future and not enough new grads coming in to replace them, this ratio is likely to skew even lower.

#### INCREASING HEALTHCARE NEEDS

In addition to the imbalance in patient-physician ratios in our communities, there is another concern that goes hand in hand with an aging population - increased healthcare visits. According to a recent AAMC report, patients age 65 and older make an average of 6-7 physician visits per year versus the average 2-4 visits of patients under 65. As more of the population ages into the over 65 group, they will require increased care on a massive scale.

Furthermore, long term care and treatments for costly diseases of the elderly will contribute to the increasing demand for healthcare providers. Who will serve the needs of the aging population? Thankfully, there is good news.

# LOCUM TENENS CAN FILL THE GAP

Locum tenens physicians are poised to aid your facility during the physician shortage as well as many short-term situations. They can give your facility the ability to keep a position staffed until you find a permanent team member who truly fits your facility's culture and needs. For some facilities, such as trauma centers, keeping certain positions staffed is vital to maintaining compliance with state mandated levels. If you find





a perfect match in your locum, you may even be able to work out a locum-to-permanent agreement.

There are numerous advantages to utilizing this workforce such as the maneuverability of short term staff. When your facility has a sudden, unexpected opening due to a resignation or medical leave, what do you do? A locum can fill that gap. Perhaps your facility only needs a temporary solution while a physician is out on vacation or leave, or maybe it is taking a little bit longer than expected to fill an opening. Locums can keep things up and running in the interim.

Facilities can also utilize locum tenens staff as a means of combating physician burnout and aiding retention efforts. Letting your medical staff know that things will be covered if they go on vacation or take time off to deal with health issues gives them the peace of mind to relax and come back ready to work again.

Locum tenens physicians are an excellent solution when your facility experiences a sudden uptick in the patient census. For example, a particularly severe flu season could result in higher census than normal for that time of year. Facilities trying to cope with the increased demand can utilize locums to ease the burden of their staff and serve an urgent need.

Yet another advantage to using locum tenens staff is the ability to draw from a nationwide talent pool instead of just the local community. This can be essential for staffing an unusual specialty or if a facility has difficulty filling certain positions due to community factors such as a remote rural location. Locums may be more amenable to the situation since it is a temporary assignment for them.



#### **JOB ALERTS**

Sign up for our Job Alerts and get new job openings delivered straight to your inbox or smartphone.

# ZIKA STATUS UPDATE 40 COUNTRIES/TERRITORIES AFFECTED





#### SYMPTOMS OF ZIKA INFECTIONS

- conjunctivitis
- fever
- headache
- joint pain
- muscles pain
- rash

#### ZIKA-RELATED BIRTH DEFECTS

- eye defects
- hearing loss
- impaired growth
- joint limitations
- microcephaly
- severe fetal brain defects



Sources: cdc.gov, kff.org, nih.gov, paho.org, scientificamerican.com

# MEDPARTNERS LOCUM TENENS IN THE COMMUNITY

#### MEDPARTNERS LOCUM TENENS STRIVES TO ALWAYS GIVE BACK MORE THAN WE RECEIVE.



#### APA

We caught Joe Chiera in action at the Annual American Psychiatric Association meeting in Atlanta, GA! This conference gave us the valuable opportunity to interface with mental health professionals and advocates, educators, researchers and students from across the country.



#### ASPR

Our crew offered first class service at the Association of Staff Physician Recruiters conference. Check out those uniforms! Our "First-Class Service" theme kept us in the spotlight as we learned about the latest innovations in our industry.



#### CAREER DAY

We had the honor of attending Career Day at James S. Hunt Elementary School in Coral Springs, FL. We had a great time meeting the kids, getting to know them, and teaching them about our P2P Core Values! These children inspired us with the way they took the Core Values to heart, sharing their goals of curing cancer, helping orphans, being the best at sports and school, and dreaming of ways to make the world a better place.



#### **RED NOSE DAY**

We are proud to support the <u>Red Nose Day</u> mission to raise awareness of childhood poverty! This year, the Red Nose Day Fund raised over \$31 million for kids in need. Our team donned the red noses in honor of this cause and helped to spread the word about childhood poverty as well as its cure, the caring people who help to lift up those children in our community through education, support and funding for local programs and schools.



# HOT JOBS

## HOSPITALIST

HOSPITALIST Location: AL

HOSPITALIST Location: NY

LOCUM HOSPITALIST PHYSICIAN Location: WI

LOCUM HOSPITALIST PHYSICIAN Location: MN

HOSPITALIST Location: CA

NOCTURNIST Location: SC

### **PSYCHIATRY**

PSYCHIATRIST-IP ADULT Location: VA

PSYCHIATRIST-IP Location: CT

## NEONATOLOGY

NEONATOLOGIST Location: GA

**OB/GYN** 

OB/GYN Location: PA

