



THE Locum Times



MEDPARTNERS LOCUM TENENS NEWSLETTER: SPRING 2018 VOLUME 3, EDITION 1

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LET'S GET SOCIAL:

WE LIKE YOU, BUT HAVE YOU LIKED US YET?



PHYSICIANS: WHY SHOULD YOU CONSIDER A LOCUM TENENS AGENCY?



If you're finding the travel process to be overwhelming, here are some useful tips to help you reduce your stress: If you're a physician with a passion and drive to take on a locum tenens career, you may believe you can find employment opportunities on your own. However, it's important to understand there are many components to locum tenens work that may be unfamiliar to you as a job seeker.

This is where a trusted locum tenens agency can provide significant value in many aspects of the job search – from securing an assignment to choosing a location.

Here are some of the many reasons to consider using the knowledge and assistance of a locum tenens agency as you navigate the job search:

LEGAL CONTRACT EXPERTISE. When it comes to locum tenens work, no contract is the same for

every physician. As an employee, you reserve the right to amend terms of a contract before agreeing to an assignment at a facility. Understanding the language and legal terminology of a locum tenens contract can be confusing and overwhelming, especially for first-time locum tenens workers. An experienced agency can help you review your assignment contract in detail, making sure you're aware of all limitations and stipulations that could pose a potential risk to you during employment.

PROTECTION AND RISK MANAGEMENT. Most well-established locum tenens agencies offer legal and risk management services in the unfortunate event that a claim is made against one of its locum tenens employees, such as paid malpractice insurance. Having your staffing agency on your side can provide you with a valuable, third-party resource if you encounter any potential problems during your assignment.

PROPER CREDENTIALING.

Every facility requires different credentials and licensures from locum tenens employees, and staffing agencies are typically the most informed about the varying credentials required for all types of locum tenens assignment. MedPartners Locum Tenens will work with you to find assignments that match your professional credentials, including education, medical certifications and state licensures, as well as [helping you throughout the credentialing process](#). This helps reduce time wasted applying for jobs that don't match your qualifications, allowing you to focus your energy and efforts only on "best fit" assignments.

For these reasons, among many others, using a locum tenens agency will provide you with a great deal of support and assistance as you seek new employment.

ARE YOU LOOKING FOR A TRUSTED AND EXPERIENCED LOCUM TENENS AGENCY?

Look no further than [MedPartners Locum Tenens](#), and let our team help you throughout the entire locum tenens process!

UPGRADES ARE BACK FOR DELTA FREQUENT FLIERS



If you are a Delta Frequent Flyer, you may have noticed your complementary upgrades were taken away last year. Thankfully, Delta has now reversed that policy and upgrades will be offered on same-day premium transcontinental routes when available.





THE IMPORTANCE OF COMMUNICATION WITH YOUR RECRUITER

Starting any new job can be both energizing and nerve-racking, whether down the street or thousands of miles away from home. When it comes to locum tenens work, it's critical you communicate directly with your recruiter for a multitude of reasons – including job placement logistics, housing accommodations and travel arrangements. Even the most experienced locum tenens professionals still look to their recruiters for help and guidance before and during their assignments. Here are some reasons why effective communication with your recruiter is so important:

UNDERSTANDING CONTRACTS AND AGENCY PROCESSES.

Communication throughout the contract process is key, as your recruiter will help you understand the terms of your assignment contract, a legally binding agreement between you and a healthcare facility. It's important to ask your recruiter about any questions or concerns you have

regarding your contract's terms and conditions, as you must be fully informed of what will be expected of you during your assignment. Additionally, your recruiter will also be assisting you in the complex process of contract negotiations, so it's in your best interest to take their counsel seriously.

CREDENTIALING AND OBTAINING LICENSES.

Unlike many other industries, understanding credentialing and licensing requirements for a locum tenens assignment requires a high level of skill and expertise. Your recruiter will be able to help you navigate this process so you're fully prepared and qualified for a job. Your recruiter will also be instrumental in handling all your additional assignment details, including travel and housing arrangements.

FINDING FUTURE OPPORTUNITIES. The job of your recruiter is not only to place you in an assignment, but help you find solutions to achieve your

career goals. By communicating your background and professional interests, your recruiter can help you find future jobs in your clinical specialty, as well as inform you of current industry trends, standard compensation and the like.

Braced with knowledge about your goals, they may also tap into their networks to connect you with new opportunities that match your candidate profile.

The more actively you communicate with your recruiter, the easier it will be for them to handle the tasks above on your behalf. Not only will this ensure accuracy and attention to detail, but will allow you to focus on what's most important – performing your locums tenens job!

Ready to bring your locum tenens career to the next level?

At MedPartners Locum Tenens, our highly skilled recruiters can help you find the perfect locum tenens opportunities across the U.S.

Apply today by visiting medpartnerslt.com.



BECOME AIRPORT-ELITE!

Many airlines offer loyalty programs that can award you great perks when you earn their “Elite-Status.” Depending on the airline, you can be offered benefits such as upgrades, preferred seats, free drinks and snacks, fee waivers, priority check-in and baggage handling, lounge access, and more. This can all help you get through the travel experience quicker, more comfortably, and with ease.

Unfortunately, airport perks such as priority security only account for a small fraction of the benefits offered by airline loyalty programs. It is widely agreed that security is the most frustrating and congested area of the airport for travelers, so you should be aware of the options offered that can help you get through security much faster!

- **TSA Pre✓®:** This is by far the most widely used option for quick boarding. Members will have a separate (much shorter) security line. In addition, there is no need for travelers to remove shoes, laptops, liquids, belts, or jackets. You can apply online, then make an appointment for a 10 minute in-person interview/background check. Once approved and enrolled, you will be assigned a Known Traveler Number (KTN), which you will attach to all flight reservations going forward.

Cost: \$85 application fee. Please note, many popular airline programs offer TSA Pre✓® as an included benefit.

You can also add your KTN to your travel profile, as shown below, and your information will automatically be added for all flights.

TSA Secure Flight

The Transportation Security Authority (TSA) requires us to transmit information collected from you. Providing information is required. If it is not provided, you may be subject to additional screening or denied transport or authorization. TSA may share information you provide with law enforcement or intelligence agencies or others under its records notice. For more on TSA privacy policies or to view the records notice and the privacy impact assessment, see the TSA's web site at WWW.TSA.GOV.

Gender **[Required]** Date of Birth (mm/dd/yyyy) **[Required]** DHS Redress No.  TSA Pre✓  Known Traveler Number 

☐ Male ☐ Female



For more information, please visit

<https://www.tsa.gov/precheck>.

- **CLEAR:** CLEAR takes quick boarding to the next level. This program uses biometric technology to identify the traveler. Once the identity has been verified at a CLEAR kiosk, you will bypass the lines for ID check and go straight to screening. A benefit to being a CLEAR member is that it can be used in conjunction with TSA Pre✓®, allowing you to not only skip the line for identification verification, but also breeze through screening. Please keep in mind, CLEAR is currently available in only 19 U.S. airports; however, it is expanding quickly. Additionally, CLEAR is beginning to be available for security checkpoints for venues, like concert arenas and sports stadiums.

Cost: \$15/month or \$179 annually

For more information, please visit <https://www.clearme.com>.

- **Global Entry:** Global Entry is a program offered by the U.S. Customs and Border Protection that allows speedy clearance for members upon arrival in the United States. Select airports will have a Global Entry kiosk that receives the traveler's passport or U.S. permanent resident card, fingerprints, and customs declaration. A transaction receipt will be issued and the traveler will be directed to baggage claim and the airport exit.

Being a Global Entry member does automatically include TSA Pre✓® membership, so this helps make it worth the cost!

Cost: \$100 application fee

For more information, please visit <https://www.cbp.gov/travel/trusted-traveler-programs/global-entry>.

- It is recommended to research participating airports and compare with airports you regularly use.

MEDPARTNERS LOCUM TENENS IN THE COMMUNITY



BEST OF STAFFING AWARDS

We are very excited to announce that we won [Inavero's 2018 Best of Staffing® Talent Award](#) and [Inavero's 2018 Best of Staffing® Client Award](#)!



EMPLOYEE APPRECIATION DAY

We showed our gratitude to our team with a special ice cream social complete with a Ben & Jerry's photo booth. Thanks again for all you do, team!



BEST PLACES TO WORK

We are honored to be named #14 for [South Florida Business Journal's 2018 Best Places to Work](#) in the small company category!



#MSDSTRONG

We wanted to show our support for the Marjory Stoneman Douglas High School family, so we contributed a banner to help decorate the campus as students returned. Our hearts continue to be with those affected in our community.



EVENTS CALENDAR

UPCOMING EVENTS

Date	Event	Location
1/27-1/31	STS 54th Annual Meeting (Society of Thoracic Surgeons)	Ft. Lauderdale, FL
3/7 -3/9	NAPR/NALTO 2018 Annual Convention	Orlando, FL
3/18-3/20	CAPS 2018 - Carolina Association of Provider Services	Wrightsville Beach, NC
4/8-4/11	Hospital Medicine 2018 (Society of Hospital Medicine)	Orlando, FL
4/21-4/25	2018 ASPR Annual Conference	Chicago, IL
4/27-4/30	ACOG Annual Clinical and Scientific Meeting (American College of Obstetricians and Gynecologists)	Austin, TX
5/5-5/9	APA Annual Meeting (American Psychiatric Association)	New York City, NY
10/21-10/25	Clinical Congress 2018 (American College of Surgeons (ACS))	Boston, MA
11/2-11/6	American Academy of Pediatrics National Conference & Exhibition	Orlando, FL

ATTENTION WINDOWS AND BLACKBERRY MOBILE USERS:

As of January 1, 2018, mobile support for Concur will not be supported for these phones. Users will no longer be able to download the app or upload files on either mobile platform.





IHG PARTNERS WITH GRUBHUB & OPENTABLE

IHG (InterContinental Hotels Group) members can now eat and earn points by dining and getting delivery from these popular apps:

- **GrubHub:** Choose from a wide selection of local restaurants and have your food delivered right to your door.
- **OpenTable:** A great tool for making restaurant reservations with ease.

HYATT CANCELLATION POLICY GETS STRICT

In an effort to better manage room availability, these days more and more hotels chains, such as Marriott and Hilton, are tightening up their hotel cancellation policy.

Beginning January 1, 2018, all Hyatt brands will be implementing a 48-hour cancellation policy, rather than the previous 24-hour notice required. The exception to this new policy is for Loyalty members, who will still be allowed to cancel with 24-hour notice with no penalty. Please note that the rule is applied for all reservations made on or after this date.



UPDATE: REAL ID ACT EXTENSIONS

The REAL ID Act was established in order to enhance security standards for state-issued identification cards and driver's licenses. This has a major effect on air travelers; soon you will not be able to pass through security without a REAL ID-compliant license. As of now, twenty-seven states have passed compliancy and can use their current driver's license or state ID.

The Department of Homeland Security has approved extensions for the other twenty-three states that are not currently in compliance with the REAL ID Act. After October 10, 2018, travelers from these states will be required to carry a second form of ID during air travel. To see if your state is compliant or has an extension, please visit <https://www.dhs.gov/real-id>.

By October 1, 2020, all domestic travelers will be required to carry a REAL ID-compliant license from their state, or an alternative accepted form of ID.



HOT JOBS

PSYCHIATRY

PSYCHIATRIST

Lebanon, VA

PSYCHIATRIST - C/A PERM

Miami, FL

PSYCHIATRIST - ADULT LOCUM

New Orleans, LA

PSYCHIATRIST - ADULT OP

Syracuse, NY

PSYCHIATRIST - FORENSIC OUTPATIENT

Elmira, NY

PSYCHIATRIST - C/A OP LOCUMS

Grand Forks, ND

PEDIATRICS & OB

OB/GYN

Hartford, CT

OB/GYN

Poplar Bluff, MO

OB HOSPITALIST

Tacoma, WA

MFM

Nashville, TN

NEONATOLOGY

Auburn, AL

NEONATOLOGY

McAllen, TX

NEONATOLOGY

Lawrence, KS

HOSPITALISTS

HOSPITALIST

Frankfort, KY

HOSPITALIST

Fort Wayne, IN

HOSPITALIST

New Smyrna, FL

HOSPITALIST

Clinton, NC

EMERGENCY MEDICINE

EMERGENCY MEDICINE

New Orleans, LA

EMERGENCY MEDICINE

Grand Island, NE

SURGERY

PEDS ORTHOPEDIC SURGERY

Portland, OR

FAMILY PRACTICE

FAMILY PRACTICE PERM

St. Louis, MO

FAMILY MEDICINE LOCUMS

Raleigh, NC

OTHER OPPORTUNITIES

INFECTIOUS DISEASE LOCUMS

Roseburg, OR

UROLOGIST

Milwaukee, WI

[See all job postings](#)