



THE Locum Times



MPLT HEALTHCARE NEWSLETTER: WINTER 2018 VOLUME 3, EDITION 4

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MPLT HEALTHCARE NEWSLETTER



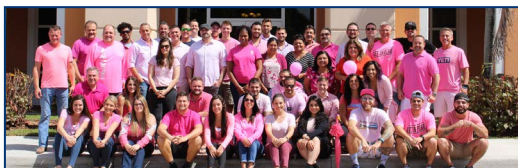
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LET'S GET SOCIAL:
WE LIKE YOU, BUT HAVE YOU LIKED US YET?



MAKING AN IMPACT WITH LOCUM TENENS



Many physicians and advanced practice providers got into medicine because they have a passion for helping others and saw the opportunity to make an impact by providing healthcare to those who need it most. This is a noble goal, but many clinicians feel it is getting harder to achieve this goal these days due to bureaucracy stemming from an overabundance of administrative tasks such as those related to the EHR. Luckily, many physicians and other clinicians have discovered that locum tenens jobs offer a great deal of freedom from these pressures and allow them to get back to their roots – caring for patients.

HELPING UNDERSERVED AREAS

There is a growing physician shortage throughout the country right now, but it is being felt most acutely in rural areas. Hospital closures and loss of those clinicians moving to areas with more opportunity

are leaving many people without accessible healthcare in many parts of the U.S. When it is difficult to hire on full time staff for some positions, some of these areas are turning to locum tenens for help. As a locum tenens provider, you can make a huge impact by helping to provide care in these rural facilities. Many providers feel that they are making a bigger impact here because rural patients truly need their help and may have been waiting a long time to see a specialist.

FREEDOM TO CHOOSE

One of the most appealing aspects of locum tenens work is that you, the provider, get to choose when and where you are going to work. Not only will locum tenens jobs fit in with your schedule, but you can decide to work near home or take the opportunity to travel. Some physicians and advanced practice clinicians like to use this as a chance to visit new locations and gain new experiences, all while maintaining the work-life balance they prefer. This may include choosing an area that is in especially dire need because a clinician can make a huge difference by providing care there. Some providers feel that this gives them a

chance to get back to the real core of why they got into medicine and come back to their regular work feeling refreshed.

FOCUSING ON PATIENTS

Another factor that makes locum tenens such a great option is that it frees providers from a great deal of the administrative headache that comes with a practice or facility-based position. While some physicians and advanced practice clinicians enjoy taking up a locum tenens shift here and there, some providers have gone a step further and made a career out of locum tenens work. The freedom to truly focus on patients without the same level of paperwork burdening them has allowed these practitioners to fully pursue the goal of providing needed care. Locum tenens jobs can be a great way to get back to doing what led these providers to medicine in the first place: helping people.

READY TO GET STARTED?

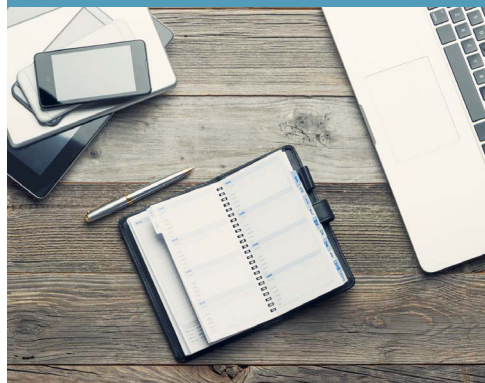
Our experienced team is here to help get you find the locum tenens jobs you want – where you want and on your schedule. Check out [our current openings](#) and [get in touch](#) with us today!

CHECKED BAG FEES RISING

More airlines are following the trend and raising checked bag fees to \$30. Delta is the latest, joining United and JetBlue in raising the fees. This appears to be due in some part to rising fuel prices as airlines attempt to garner revenue from sources besides tickets.



CALENDAR OF EVENTS



Clinical Congress 2018 (American College of Surgeons (ACS))

October 21 - 26, 2018
Boston, MA

SEPRA 2018 National Education Conference (Southeast Physician Recruiter Association)

October 22 - 23, 2018
Atlanta, GA

American Academy of Pediatrics National Conference & Exhibition

November 2 - 6, 2018
Orlando, FL

NEPRA Conference 2018

November 4 - 6, 2018
Newport, RI



PHYSICIAN HEALTH IS DIRECTLY RELATED TO QUALITY OF CARE

A recent JAMA Network [meta-analysis of 47 studies involving over 42,000 physicians](#) found that “2-fold increased odds for unsafe care, unprofessional behaviors, and low patient satisfaction” stems from physician burnout. While burnout may seem like an insurmountable problem, there are steps health-care organizations can take to help prevent burnout in their staff and avoid these poor outcomes.

TARGETED SUPPORT FOR AT-RISK PHYSICIANS

Certain groups of physicians may be particularly susceptible to burnout, such as particular specialties, demographic groups, or physicians at certain points in their careers. One of these groups is physicians who are early in their career. The long hours expected of these physicians combined with their relative inexperience can lead to higher stress levels and fatigue.

Organizations that do a better job supporting these doctors instead of asking them to [work 28 hours straight](#), for example, are less likely to see them making mistakes due to being overworked and overtired, less likely to come down with illnesses, and less likely to become depressed and disillusioned. Encouraging more forgiving schedules and ensuring that physicians are able to care for themselves will go a long way to keep the team healthy.

Another group that may be more likely to experience symptoms of burnout such as [emotional exhaustion and regret about career choice](#) is women in medicine. Or-

ganizations that are aware of this and subsequently work to [support the women on their physician staff](#) may be better able to stave off burnout in this population as well.

EASING THE EHR BURDEN

Many physicians have been expressing frustration with the amount of administrative work they have to do these days because it takes away time from their patients. These are people who went into the profession to provide care and help people, but instead are finding themselves spending long hours on paperwork rather than serving those who need them. With physicians routinely taking home charts and other administra-





tive work instead of recharging after long workdays, there is a strong case to be made for easing this burden.

One solution that is gaining traction is the use of [medical scribes](#). These workers allow doctors to spend more time with patients and less time on paperwork, increasing efficiency and boosting both the physician and patient experience. Allowing scribes to take over some of the burdensome EHR work gives physicians more time to do what they are best at – caring for patients. Expanding on this idea, [restructuring for team-based care](#) can do a lot to help prevent burnout in certain departments by allowing the doctor to focus on the patient instead of a computer.

A STAFFING PARTNER CAN HELP

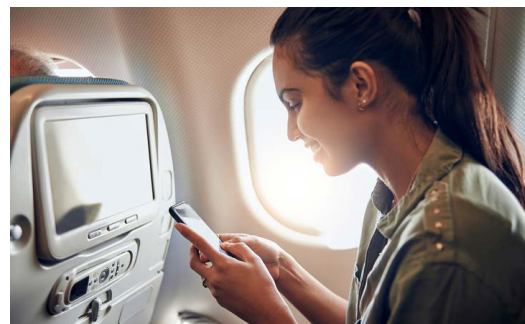
Utilizing an experienced healthcare staffing partner can help mitigate factors that affect your physician staff's health. When your doctors need time off for vacation or a medical need, or if you are trying to fill a position and it's taking a long time, then make use of a locum tenens solution to ensure continued coverage for your facility and give your staff a needed break. MPLT Healthcare is here to help you with the coverage you need – [contact us](#) today!

IMPACT OF THE FAA BILL

The government has passed H.R. 302, also called the [Federal Aviation Administration \(FAA\) reauthorization bill](#), which impacts travelers in [a number of ways](#):

The bill sets regulations for the minimum seat pitch in airplanes (space between rows) and mandates the Department of Transportation to set minimum seat size standards for passenger safety. In another win for travelers, the bill will also prohibit removing or bumping passengers who have already boarded an aircraft.

H.R. 302 includes provisions for expanding the TSA PreCheck program enrollment and ensuring that PreCheck lanes are available, especially during peak hours, as well as requirements for airline communication with customers in regard to mass flight cancellations. The bill also includes limits on what airlines can charge customers for changing nonrefundable tickets, though some airlines are balking at this measure even when fees can run up to \$200 for the service.



FREE MESSAGING ON SOUTHWEST AIRLINES

In a move that will let passengers stay connected, Southwest Airlines will follow other carriers and begin offering free in-flight messaging without having to pay for the in-flight Wi-Fi coverage. Messaging is compatible with certain services including iMessage and WhatsApp, but does not include SMS messaging. Not all flights will include the service at this time, but the usual \$8 Wi-Fi is still available on eligible flights.

MPLT HEALTHCARE IN THE COMMUNITY



BLOOD DRIVE

We teamed up with OneBlood again to give back to our community in a big way! Each pint of donated blood can help save as many as three lives, so we're glad we could do our part to help.



GO PINK

Since October is Breast Cancer Awareness Month, our team is going pink every Friday to show our support for survivors, those still fighting, everyone standing with them, and to remember those we have lost to this disease.



CAREER FAIR

We were happy to be back at UCF's CFE Arena in September for their career fair! We are always looking for motivated, goal-oriented people with an interest in sales and recruiting who want to work in South Florida. Think you might be a fit? Check out our [internal opportunities](#) today.



UNITED BOARDING PROCESS CHANGES

United Airlines has revamped its boarding process to better balance out the number of people in boarding groups in an effort to create a smoother boarding experience. Fewer boarding lanes and digital signage to indicate which group is boarding will help guide the process. Passengers can receive alerts via the United Airlines app when boarding begins.

REAL ID

While the majority of states have begun issuing licenses and ID cards that are compliant with the Department of Homeland Security's REAL ID standards, there are several states and territories that have extensions to comply since they may not be issuing compliant IDs yet. For residents of those states that do not renew their extensions before October 10, this will mean that you need to carry a compliant form of ID (such as a passport) since driver's licenses from non-compliant states will no longer be valid. For more information about which forms of identification are acceptable, please refer to the DHS REAL ID website.



DELTA TESTS FACIAL RECOGNITION

The Hartsfield-Jackson Atlanta International Airport (ATL) will now be part of Delta's testing grounds for new biometric identification technology. Beginning October 15, the first biometric terminal in the U.S. will be available (and optional) to use for: check-in at self-service kiosks, dropping checked baggage, serving as identification for TSA, and boarding flights in Terminal F. Passengers that do not want to try the new technology can proceed as normal. Delta chose ATL to test the streamlined travel options in part because it is the busiest airport in the world.

HOT JOBS

JOB ALERTS

Sign up for our Job Alerts and get new job openings delivered straight to your inbox or smartphone.

PSYCHIATRY

PSYCHIATRIST – IP ADULT

South Attleboro, MA

PSYCHIATRIST PHYSICIAN – ADULT

New Orleans, LA

HOSPITALISTS

HOSPITALIST

Williston, ND

CRITICAL CARE

PULM/CC

Southern Kentucky

PULM/CC

Eastern South Carolina

PULM/CC

Dothan, AL

SURGERY

GS/TRAUMA

Albuquerque, NM

CVT SURGERY

Portsmouth, NH

CVT SURGERY PA

Ft. Walton Beach, FL

PEDIATRICS & NEONATOLOGY

OUTPATIENT PEDIATRIC LOCUMS

Houston, TX

NEONATOLOGIST

Albany, NY

PEDIATRIC HOSPITALIST

Florence, SC

PEDIATRIC ANESTHESIOLOGIST

Atlanta, GA

OB/GYN

OB/GYN

Oklahoma City, OK

OB/GYN

Raleigh, NC

OB HOSPITALIST

Baltimore, MD

ADVANCED PRACTICE

CRNA – ACUTE CARE

Coudersport, PA

LOCUMS NP/PA – FAMILY MEDICINE

Minneapolis, MN

PA – CT SURGERY

Albuquerque, NM

[See all job postings](#)