



THE Locum Times



CONTENTS

MPLT HEALTHCARE NEWSLETTER



What questions should you ask before your first locums assignment?

3



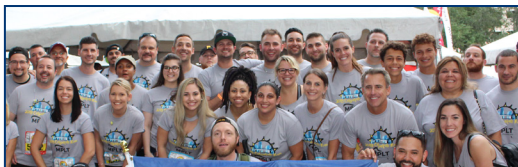
What are the benefits of locum tenens staff for your facility?

5



Travel News

6



MPLT Healthcare in the Community

8



Hot Jobs

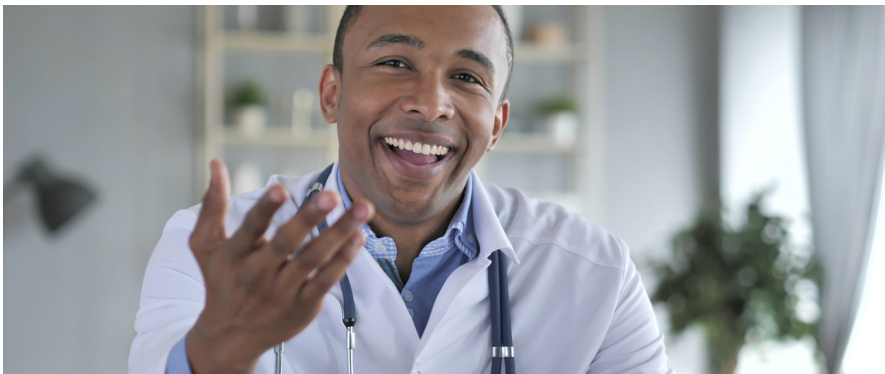
9



LET'S GET SOCIAL:
WE LIKE YOU, BUT HAVE YOU LIKED US YET?



WHAT QUESTIONS SHOULD YOU ASK BEFORE YOUR FIRST LOCUMS ASSIGNMENT?



Getting started with locum tenens work can be a big change from working in a hospital or practice, but your locums agency can help make the transition easy. Before you dive into your first locum tenens job, these are a few of the things you may be wondering about. Of course, you should bring these or any other questions up with your recruiter – they are always ready to help!

CAN LOCUM TENENS JOBS REALLY TURN INTO A FULL TIME CAREER?

One of the most exciting things about locum tenens work is that you are considered an independent contractor, giving you an unparalleled amount of freedom to determine your own schedule. Whether you want to work a string of locum tenens assignments or you prefer to choose a week here and a

weekend there, your locum tenens agency can help you find the jobs you want. Not only are you in charge of your schedule, but you can choose what type of facilities and locations you want to focus on. This freedom gives you control over where your career takes you, allowing you to build your own personalized experience.

CAN I REALLY WORK WHERE I WANT?

Getting to choose which assignments and which locations to work at is one of the biggest perks of the locums life. While it may take longer to find an assignment in certain locations depending on availability, your recruiter will help match you with assignments that will be a good fit for your skills, career goals, and other criteria you determine. Some providers really enjoy getting to travel to new locales and even plan trips around where they will be living. This is one of the great advantages of locum tenens jobs you can expect to enjoy.

HOW DOES TRAVEL WORK?

At MPLT Healthcare, you have the choice to book your own travel or let our team do it for you. For some people, it is easier to make the arrangements and get reimbursed so you have no out of pocket trav-

el expenses. For others, our experienced travel team is ready to arrange for your car, housing, and airfare to make it easy for you to get where you need to be and allow you to focus on other aspects of the assignment, leaving the details to us. For increased convenience, we also have an online payroll system to make it easy to log your hours from wherever you are.

WHAT ABOUT MY FAMILY AND PETS?

When you take on a locum tenens assignment, you may be wondering what to do about leaving your family or pets for a longer trip. Luckily, certain agencies such as MPLT Healthcare can help you make arrangements to bring them with you to your next assignment. Be sure to talk to your recruiter to get the details about what options are available to you when you discuss what you want out of an assignment.

READY TO GET STARTED?

If you are interested in trying out the locums life, don't hesitate! [Contact us today](#) to get in touch with a recruiter who can answer your questions and help you start looking for that perfect locum tenens job.

CALENDAR OF EVENTS



2019 MINK Conference

July 23 -24 2019

Kansas City, MO

2019 Pediatric Hospital Medicine Conference

July 25 -28 2019

Seattle, WA

AANA 2019 Annual Congress

August 9 - 13 2019

Chicago, IL

NALTO Fall Fly-In

August 16 - 17 2019

Atlanta, GA

MAPRA Education Conference

October 23 - 24 2019

Baltimore, MD





WHAT ARE THE BENEFITS OF LOCUM TENENS STAFF FOR YOUR FACILITY?

If you are considering hiring locum tenens providers to augment the regular staff at your facility, there are many benefits to consider. For one, building a relationship with a locum tenens agency that you can trust will make it much easier to staff positions in the future – not just locums, but permanent ones as well. Here are some of the ways locum tenens providers could help your facility:

ENSURING REVENUE & CARE

One of the most important considerations when you are short of staff is how your facility is going to make sure patients can still receive care, also ensuring your revenue. Locum tenens providers are an excellent way to keep things running when you are short-staffed and need someone to provide coverage. This is often especially important in rural areas, where coverage may be needed more frequently or on a long-term basis. Teaming up with a respected locums agency to

keep a roster of quality physicians and advanced practice clinicians on rotation is a great way to make sure your facility can still keep up with demand.

FLEXIBILITY

Working with a trusted locum tenens agency can open up many staffing options for your facility. Not only can you more easily plan for expected absences such as maternity leave or vacation time, but you will be better prepared to handle the unexpected too. Locum tenens providers can be brought in for short timeframes when needed, or you can plan to have them supplement your staff during seasonal peaks.

TESTING STAFFING LEVELS

Another way a facility can utilize locum tenens staff is to test out new staffing configurations. Does it make sense to have more emergency room doctors? Or perhaps you want to see if adding an additional nocturnist is cost efficient? Could adding PAs or NPs help cut patient wait times? Your facility can study the impact these providers have without having to commit to a permanent position right away.

EASING IN NEW STAFF

Along the same lines, your facility may be interested in filling a certain position, but may be hesitant to go all in on a candidate without a longer introductory period. Taking





a locums-to-perm approach to the position can give both parties the best of both worlds. Your facility has the chance to get to know the provider and see if they mesh well with the team. The provider has the chance to see if they like the facility and want to move to the area in a more permanent capacity. Locums-to-perm is an underutilized approach that can ease the pressure of needing to fill that position while still making sure patients receive the care they need.

BOOSTING MORALE

One of the other benefits of utilizing locum tenens staff is that a properly staffed department is a happy department. Being able to share the workload, take time off as needed, and therefore reduce burnout is essential for a facility's medical staff. Having the structure in place to hire locum tenens staff as needed will stave off burnout and keep things running smoothly.

LOOKING FOR LOCUM TENENS PROVIDERS?

We're here to help! [Get in touch with MPLT Healthcare today](#) and let us help you get the quality providers you need.

UBER LAUNCHES PIN FEATURE

In an effort to streamline the pickup experience at airports, Uber launched a pilot program at Portland International Airport that utilizes a new PIN feature. Uber users will request a ride through the app as normal and then be given a PIN to take to the first available driver at the pickup zone. The user will then complete the usual driver verification process and the ride can commence. This new feature is intended to cut down on wait times at busy airports where it may sometimes be hard to find the driver, instead bypassing that for a more first-come, first-serve approach. The feature may not be rolled out to all airports if there is already an efficient queuing system in place.

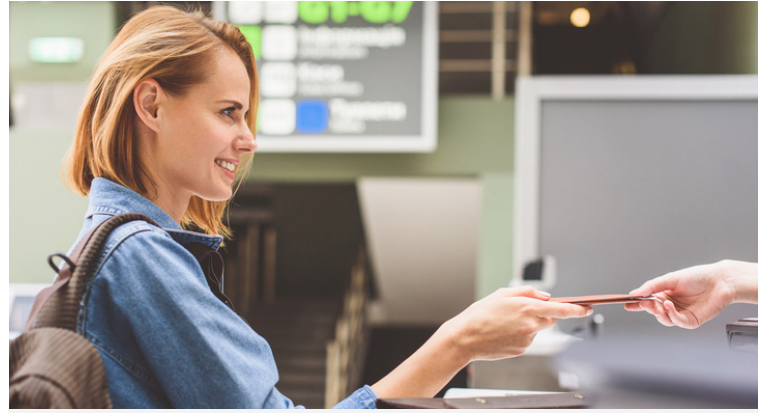


DOES YOUR AIRLINE TAKE TSA PRE✓®?

While most major airlines participate in the TSA Pre✓® program, you may want to look into it before assuming a smaller airline takes part in the program. Before you book your next flight on a budget airline, be sure to check the TSA website for the [list of participating airlines](#).

QUICK TIPS FOR BETTER PACKING

1. Keep a list of essential items on your phone so you can make it easy to pack. This will help keep you from forgetting essential items since your checklist will keep you on track.
2. Keep copies of important paperwork on your phone as well. Whether it's in your photos or your email, you can have peace of mind knowing your information is on hand even if your luggage isn't.
3. Use packing cubes to help you organize your clothes into outfits or type of clothing.
4. Fold or roll your clothing to save space. Many people swear by the [KonMari Method](#) for making packing more efficient. Others prefer to roll their clothes, but either one will help you save room in your suitcase and make it easier to find what you need.
5. Whether you travel regularly for locum tenens assignments or personal trips, keep a pre-packed toiletry kit ready to go. The hardest part is remembering to refill it when you get back from a trip, but it's easy to get into the habit. When it's time to travel again, you can just throw it in your suitcase knowing it is all set.
6. Choose versatile footwear that can go from day to night and wear with multiple outfits. This will help minimize how many pairs of shoes you need to bring along, saving you valuable space.
7. A small thing that can make a big difference – pack a dryer sheet in your luggage to help keep everything smelling fresh!



REAL ID UPDATES

While the majority of states are now issuing licenses and ID cards that are compliant with the Department of Homeland Security's REAL ID standards, there are several states and territories that have extensions to comply. For residents of those states that did not renew their extensions last year, this will mean that travelers need to carry a compliant form of ID (such as a passport) since driver's licenses from non-compliant states are no longer valid. For up-to-date information about which forms of identification are acceptable, please refer to the [DHS REAL ID website](#). As stated by the TSA, "beginning October 1, 2020, every traveler must present a REAL ID-compliant driver's license, or another acceptable form of identification, to fly within the United States."



MPLT HEALTHCARE IN THE COMMUNITY



ASPR CONFERENCE

Our MPLT MIB force was out in full effect at this year's ASPR Conference! We had a great time chatting with you about our services and opportunities. Make sure you call us the next time you need the professionals on the case.



CORPORATE RUN

We had a fantastic time at the Mercedes-Benz Corporate Run, which benefits the United Way and helps promote healthy living for people from all walks of corporate life.



WINNING RUNNERS

Congratulations to Alicia Allen, Sharon De Sesso, Mallori Kennedy, and Serena Santos for being awarded FIRST PLACE in Female Teams at the Corporate Run! Great job, ladies!

HOT JOBS



PSYCHIATRY

INPATIENT C/A PSYCHIATRY
Norfolk, VA

PSYCHIATRIST-IP ADULT
Brockton, Massachusetts

PSYCHIATRIST- OP ADULT & C/A
Texas

INPATIENT C/A LOCUMS
Northeastern LA

HOSPITALISTS & CRITICAL CARE

LOCUMS NOCTURNIST
Merrimack, NH

FP/IM OUTPATIENT
Michigan

GASTROENTEROLOGY

LOCUMS
GASTROENTEROLOGIST
Kalamazoo, Michigan

LOCUMS GI PHYSICIAN
 Fargo, ND

SURGERY

LOCUMS VASCULAR SURGEON
Elizabethtown, KY

OTOLARYNGOLOGIST (ENT)
Central Ohio

UROLOGY
Fort Smith, AK

ORTHOPEDIC SURGERY
Concord, NH

GENERAL SURGERY
Jacksonville, FL

OB & MF

OB/GYN
Minneapolis, MN

OB/GYN
New York, NY

OB/GYN
Dallas, TX

PEDIATRICS & NEONATOLOGY

PEDS HEM/ONC
Flint, MI

NEONATOLOGIST
Townson, MD

PEDIATRIC NEPHROLOGY
Spokane, WA

JOB ALERTS

Sign up for our Job Alerts and get new job openings delivered straight to your inbox or smartphone.

HEMATOLOGY & ONCOLOGY

LOCUMS HEMATOLOGY
Alquippa, PA

HEMATOLOGIST/ONCOLOGIST
LOCUMS
Schenectady, NY

HEMATOLOGIST/ONCOLOGIST
LOCUMS
Kingsport, TN

PULMONOLOGY

PULMONARY EBUS & ENB
Johnstown, PA

PULMONARY CRITICAL CARE
Evansville, IN

PULMONOLOGY - LOCUMS
Petersburg, VA

[See all job postings](#)