



# THE Locum Times



# CONTENTS

## MPLT HEALTHCARE NEWSLETTER



Getting the Most Out of  
Locum Tenens Jobs

3



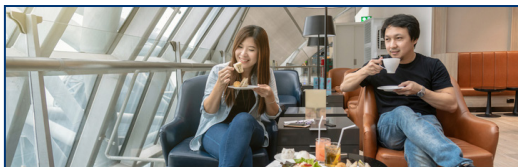
How to Welcome  
Your Locum Providers

5



Travel News

6



MPLT Healthcare  
in the Community

8



Hot Jobs

9

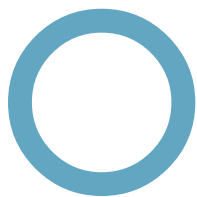


**LET'S GET SOCIAL:**  
WE LIKE YOU, BUT HAVE YOU LIKED US YET?





# GETTING THE MOST OUT OF LOCUM TENENS JOBS



One of the first questions physicians and advanced practice clinicians ask when considering locum tenens work is whether it's really worthwhile to jump from a practice or hospital and go into locum assignments. The good news is that while some aspects of the job are different for locum tenens work, it can be just as lucrative, in addition to many other benefits beyond the compensation.

Choosing a reputable locum tenens staffing partner can help you get connected with a recruiter who will guide you toward getting the most out of your assignments and achieving your personal goals. As you embark on your locum journey, these things can help you get the most out of the experience:

## FLEXIBILITY

Being flexible is always a good trait, but it is especially helpful when it comes to locum tenens work. If you are willing to take a variety of shifts, aren't picky about location, or you're willing to work over weekends or holidays, you will have a wide variety of assignments available to you at premium rates. While some providers prefer to stay near home or want to work near popular urban locations, it can take longer to find an assignment that matches what you want. However, those who are willing to travel or work in more remote and rural areas will find locums jobs very quickly as there is such high demand for many specialties in these locations.

## SPECIALTY

Your specialty can make a big difference when it comes to getting locum tenens work as well. While physicians of all specialties are needed throughout the country, some specialties are in even higher demand. Psychiatrists, for example, are highly sought after, so many locum tenens jobs offer excellent pay for these assignments. Your specialty, as well as the flexibility to do certain types of work within your specialty, can help you

get the jobs you are looking for more quickly and at higher pay rates. Leveraging your skills and experience to take call in certain types of hospitals and clinics will help you get the most out of your assignments.

## ATTITUDE

Locum tenens work can be a true adventure. When you travel to a new facility, you have the chance to explore and learn in a completely new setting. Approaching all of this with a positive and open attitude will go a long way. Not only will you be ready to take on each day's challenges, provide care to the patients who need you, and work alongside the staff who need you too, but you will also be the kind of person who is asked to return to that facility or take on longer assignments. Some locum jobs can lead to extensions, regularly recurring assignments, or even to permanent jobs.

## ARE YOU READY TO LIVE THE LOCUM LIFE?

Get started with MPLT Healthcare and let our experienced, specialty-specific recruiters match you with the [locum tenens assignments](#) you want most!

# CALENDAR OF EVENTS



### MAPRA Education Conference

October 23 - 24, 2019  
Baltimore, MD

### AAP Experience (National Conference & Exhibition)

October 25 - 29, 2019  
New Orleans, LA

### ACG 2019 Annual Scientific Meeting

October 25 - 30, 2019  
San Antonio, TX

### 2019 SEPR Educational Conference

October 27 - 29, 2019  
Atlanta, GA

### NEPRA Educational Symposium 2019

November 6 - 8, 2019  
Stowe, VT





# HOW TO WELCOME YOUR LOCUM PROVIDERS

**T**hink back to when you first started working at your facility. What was it like getting accustomed to everything? Did your orientation cover everything you needed to know? Did someone help you find your way around during your first week? Was there anything you wish someone had told you back when you started, like where to park or how to use the phone system? These are all things to consider when bringing on board new providers, even if they are on a locum tenens assignment and will be there for a temporary period. Here are some ideas to help you welcome your locum tenens providers and make them feel at home:

## HELP THEM GET TO KNOW THE AREA.

While your locum tenens providers could be local to your facility, it's common for them to travel from another city or even another state to work. In order to help them settle in and do what they need to both at work and at home, it's a

great idea to give them a packet or guide to the area. This can include information about where to find necessities like the bank, post office, and grocery stores. It can also be helpful to give advice on best routes to take or places to go out to eat. Not only is this useful information for someone new to town, but it shows hospitality that can make your newcomer feel welcomed.

## HELP THEM GET TO KNOW YOUR FACILITY.

Orientation can vary from place to place, so it is worth your time to take a look at what that includes at your facility and see if there should be supplementary time spent on

helping your locum providers get their bearings faster. This could be as simple as a welcome packet with information about where to find things around your facility, key contacts, and day to day processes such as how to use the phone system or where to find supplies. Appointing someone to help answer these questions and show your new providers around as part of orientation is a great way to make them feel appreciated too.

## CHECK IN REGULARLY.

It's important to think beyond the first few days when welcoming your locum providers. If you check in regularly with your new physician or advanced practice clinician,







you can get a feel for how they are adapting to their shifts and the team. This will help you address any issues quickly and also shows your newest team member that you are invested in having them do well. For example, they may need a little help getting their logins or acclimating to a new EMR system. Getting ahead of any difficulties will make the assignment go smoothly for all parties.

### GO THE EXTRA MILE.

Not only will these efforts go a long way toward making your providers feel comfortable in your facility so they can hit the ground running, but going the extra mile will also make your facility look very professional and put together. This is important for maintaining a reputation among the locum tenens community and various provider communities for being a great place to work. Word gets around!

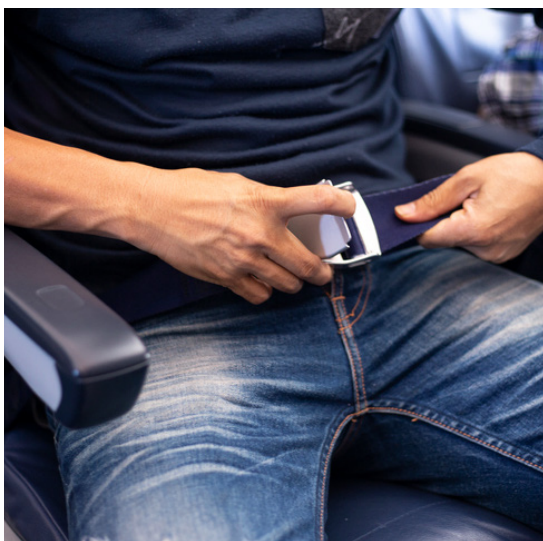
### LOOKING FOR LOCUM TENENS PROVIDERS?

We're here to help! [Get in touch with MPLT Healthcare today](#) and let us help you get the quality providers you need.

## LOOKING OUT FOR THE ENVIRONMENT

**S**tarting August 20, San Francisco International Airport will ban airport vendors from selling single-use plastic water bottles. Travelers will need to bring their own refillable containers instead. In addition, the airport is also moving away from disposable to-go items, instead opting for compostable containers, utensils, and straws. In addition to these changes, you may also notice bulk amenities popping up in various hotels in the area and beyond as hotels try to cut down on plastic waste. By forgoing the tiny hotel toiletries, hotels are able to save money and eliminate waste by using less plastic.





## STUCK IN THE MIDDLE

A new design by the [Molon Labe Seating](#) startup may be coming to a plane near you. The company claims that two airlines are trying out a new seat arrangement that aims to give the middle seat a little more space by staggering the seats in a row. This design allows for a wider seatback and the visual appeal of a seemingly larger space for the middle passenger. This could be a welcome change for economy passengers looking for a little more space.

## PREORDERING AIRLINE MEALS

United Airlines tested a new program that would allow first class travelers to preorder their in-flight meals by selecting a meal preference or choosing from a menu. This option would be available a few days before the flight, or meals could be chosen on board as normal. Whether this option becomes more widespread in the future will depend on the results of these pilot programs, but it could make travel even better for passengers given the option.



## BEST TRAVEL REWARDS PROGRAMS

U.S. News & World Report recently revealed the 2019-20 Best Travel Rewards Programs ranking list. Marriott Bonvoy topped the list for Best Hotel Rewards Programs while the Alaska Airlines Mileage Plan was ranked first for Best Airline Rewards Programs. [Check out the rest of the winning programs here](#) to make sure you are getting the most out of your travel rewards.



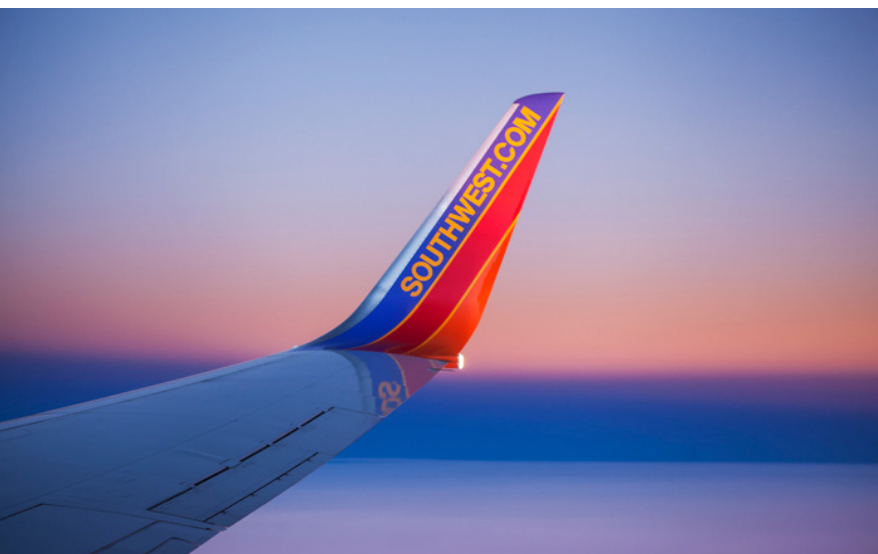


## BOEING 737 MAX

At the recent Global Business Travel Association Convention, Boeing CEO Dennis Muilenburg stated that the company has reached the final stages of updates for the aircraft and plans to submit new software to the FAA for review this fall. Boeing is hopeful that the 737 Max will return in [Q4 of 2019](#) if it receives approval. The company has also updated its training and education for pilots in response to feedback.

## SOUTHWEST DEPARTS NEWARK

After juggling flight cancellations and flight adjustments caused by the grounding of the Boeing 737 Max portion of its fleet, Southwest Airlines recently announced that it would no longer serve New Jersey's Newark Liberty International Airport in order to optimize resources. Operations will officially cease on November 3, 2019 as the airline pivots to better accommodate its other travel hubs. Will Southwest return once the 737 Max takes off again? Time will tell.



## UNITED EXPANDS CLEAR ACCESS

United Airlines has [partnered with CLEAR](#) to add biometric screening kiosks to Chicago O'Hare, Newark Liberty International Airport, and Houston George Bush Intercontinental Airport in addition to the existing kiosks available at United's hubs in Denver, Los Angeles, San Francisco and Washington Dulles. This new partnership will also include free or discounted CLEAR membership pricing for MileagePlus members. Check [united.com/clear](https://united.com/clear) to see if you are eligible.



# MPLT HEALTHCARE IN THE COMMUNITY



## FAST 50 AWARD

MPLT Healthcare was [ranked #6](#) in the More Than \$25 Million Revenue category at this year's South Florida Business Journal Fast 50 reception and awards program! As one of the 2019 Fastest-Growing Private Companies, we are proud to be a leading provider of locum tenens physician and advanced practice provider staffing services in South Florida and across the country.

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## AANA 2019 ANNUAL CONGRESS

We had a great time at the AANA 2019 Annual Congress! Thank you to everyone who stopped by our booth to meet the team while we were in Chicago. We look forward to seeing you all at the next event!

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## COLLEGE COLORS DAY

Our team got together for a fun outing to kick off football season and build camaraderie at one of our beautiful local parks. Everyone wore the colors of their alma mater or their favorite team for a day of BBQ and games under the sun. It was a perfect time for relaxing and team building, strengthening the bonds that make our culture so unique and supportive.

# HOT JOBS

## JOB ALERTS

Sign up for our Job Alerts and get new job openings delivered straight to your inbox or smartphone.

## PSYCHIATRY & NEUROLOGY

INPATIENT ADULT PSYCHIATRY  
Dover, DE

INPATIENT & OUTPATIENT  
ADULT PSYCHIATRY  
Tulsa, OK

PSYCHIATRIST  
Elizabeth, TN

NEUROLOGIST  
Seattle, WA

## HOSPITALISTS

HOSPITALIST  
Springfield, MA

HOSPITALIST  
Cherry Hill, NJ

## GASTRO-ENTEROLOGY

GASTROENTEROLOGIST  
Everett, WA

GASTROENTEROLOGIST  
Alamogordo, NM

GASTROENTEROLOGIST -  
LOCUM TO PERM  
Enid, OK

## SURGERY

CARDIOTHORACIC SURGERY  
Norfolk, VA

GENERAL CARDIOLOGY  
Boston, MA

SURGERY - UROLOGY  
Raleigh, NC

## OB & MFM

POSITION - OB/GYN - LOCUMS  
Kenansville, NC

POSITION - OB/GYN - LOCUMS  
Urbana, IL

## PEDIATRICS & NEONATOLOGY

PEDIATRIC HOSPITALIST -  
LOCUMS  
Ormond Beach, FL

## HEMATOLOGY & ONCOLOGY

MEDICAL ONCOLOGY  
Springfield, MO

HEMATOLOGIST ONCOLOGIST  
Reno, NV

## PULMONOLOGY

PULMONARY CRITICAL CARE  
Richmond, VA

PULMONARY CRITICAL CARE  
Cincinnati, OH

[See all job postings](#)