



THE Locum Times



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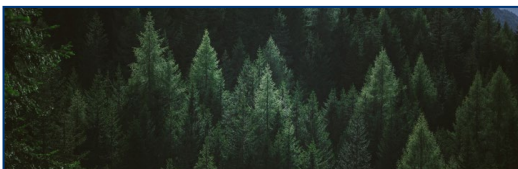
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LET'S GET SOCIAL:
WE LIKE YOU, BUT HAVE YOU LIKED US YET?





SUPPORTING YOUR MEDICAL STAFF DURING COVID-19

The ongoing coronavirus pandemic is exacting a high toll throughout our country in many ways. As you know, one of the groups most deeply affected by it is our healthcare workers. Those on the frontlines of patient care are especially at risk for not only coronavirus exposure, but stress, depression, PTSD, and burnout or moral injury related to their work. How can you support your medical staff through all of this during a time when you need them more than ever? Here are some of the things your facility can do to help your frontline workers.

LISTEN TO YOUR STAFF AND ACKNOWLEDGE WHAT'S GOING ON.

First and foremost, you need to listen to what your staff have to say. Do they need more equipment? More staff? Changes to systems or workflows? Listen to what they are saying and watch for signs of what they are not saying, but where you could improve things. Clinicians are being pushed to the brink in many areas right now, some having to make unspeakable choices, and all are facing the potential of losing patients to this disease. They are providing this care at great personal risk to themselves and their families, so lend an empathetic ear to their troubles and do your best to help where you can. Sometimes it's difficult when you know there is a need you can't fill, such as a shortage of PPE, but being there for your staff and giving them a chance to tell you what they are going through is important for getting through this. If you can ease their work in other ways, take that opportunity and do your best for them so they can do their best for your patients.



MAINTAIN COUNSELING AND DEBRIEFING OPTIONS.

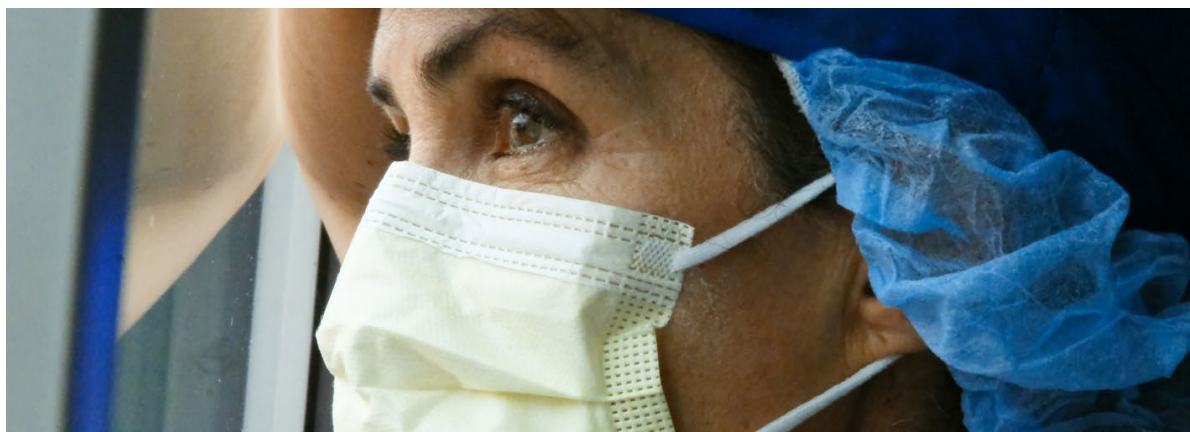
Our physician workforce was already facing an unprecedented shortage before this all began, and the crisis caused by the pandemic has only exacerbated it. Clinicians are experiencing the effects of this firsthand and it is just one of the major stressors they are facing right now. Does your facility or healthcare system offer counseling options that allow your staff to get support, even after hours? Do schedules allow time for debriefing after a hard day or a particularly rough case? These are things to consider in order to maintain your staff members' wellbeing. They are humans too and it's important to give them every opportunity to heal after dealing with these extraordinary circumstances. Caregivers in crisis situations are particularly susceptible to burnout and it is of the utmost important to safeguard the health of our essential providers, both physically and mentally. Carving out time for wellness and mindfulness amid the hustle of the day can help your staff take a breather before heading back into the fray.

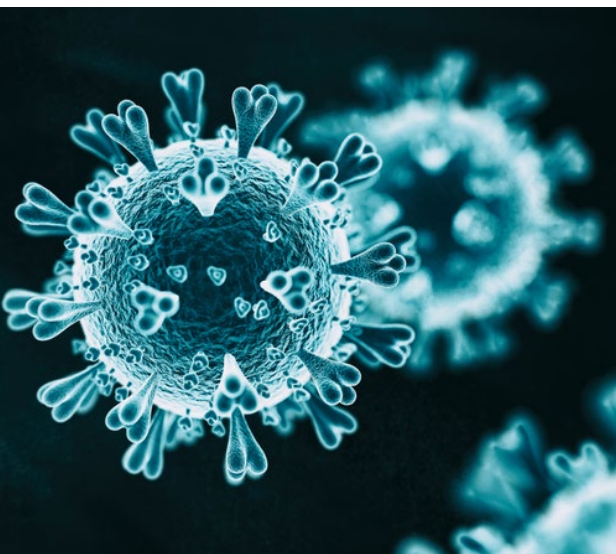
GET HELP MAINTAINING STAFFING LEVELS.

Healthcare providers have been heeding the call for help throughout the U.S., coming out of retirement, stepping up recently out of school, and taking on duties that normally fall outside of their purview. With emergency licensure options available in many states, it is possible to receive help from new sources as the need arises. Accept the help that is being offered by utilizing these resources and by drafting in locum tenens providers to supplement your medical staff. These clinicians are ready and waiting to assist with needs throughout the country and are willing to travel to help.

DO YOU NEED HELP FINDING STAFF RIGHT NOW?

MPLT Healthcare is here to help. We have put together a specialized Rapid Response Team to assist with priority needs related to the COVID-19 crisis. Email us today at HQ@mplthehealthcare.com, call our toll-free number at 866.346.6758, or use our company's contact form located at www.mplthehealthcare.com/contact-us to tell us about your coverage needs.





CORONAVIRUS UPDATE

With growing uncertainty in the travel industry due to the novel coronavirus, many airlines are making announcements regarding increased cleaning procedures and some are even offering [help for those who need to change travel plans](#). Due to the constantly changing news related to the outbreak, it is best to stay in touch with your travel provider and recruiter for the latest updates. For general news regarding the coronavirus (including travel recommendations), please refer to the dedicated CDC travel page: <https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

MPLT HEALTHCARE OFFERS PROVIDER COVERAGE DURING CORONAVIRUS TURMOIL

MPLT Healthcare, one of the nation's fastest growing locum tenens healthcare staffing companies, is ready to support healthcare systems in need during the evolving COVID-19 situation. Any facilities with emergency physician or advanced practice clinician needs during this time are urged to reach out to the MPLT Healthcare team for support.

MPLT Healthcare has a Rapid Response Team in place to handle the coronavirus situation as it progresses, and these team members are actively reaching out to a database of over 500,000 providers for availability based on specialty and state licensure. The company

has taken appropriate precautions by instating the use of a COVID-19 Questionnaire and Attestation form that follows CDC guidelines to ensure that these providers are deployable.

Jay Mays, CEO of MPLT Healthcare, commented, "During this unprecedented crisis in our country, we remain steadfastly dedicated to our providers and clients. Our team is fully available to serve the critical needs of our healthcare sector during this crucial moment in history. We appreciate the heroic efforts that our nation's healthcare facilities and providers are undertaking right now in order to care for their communities and we are ready to do our part to help

them through this. We are working around the clock to match available providers with needs around the country and we will continue to provide that support as part of our own commitment to caring for our nation."

Any facilities in need of coverage or providers available for immediate opportunities are urged to get in touch with MPLT Healthcare's Rapid Response Team right away by calling the toll-free number 866.346.6758, emailing hq@mplthealthcare.com, or using the company's contact form located at www.mplthealthcare.com/contact-us to request assistance with coverage needs.

HOW CAN YOU PREPARE FOR LOCUM TENENS STAFF?



Once you have decided to utilize locum tenens clinicians to cover staff shortages, how can you best prepare for them? Since these staff members will be temporary, there are some things that will be different from someone you expect to have on the team long term, but in many ways, you will simply treat them as you would any new team member. Here are some things to keep in mind as you prepare for your locum tenens staff to come on board.

CREDENTIALING IS KEY.

This is one item that you can usually work on ahead of time, though there are sometimes emergency coverage situations that are a bit trickier. Your locum tenens physicians or advanced practice clinicians will know that they need to get credentialed – as will any locum tenens staffing partner – and will be ready to work with you to get the items your staff needs. For example, at MPLT Healthcare,

we have a dedicated team of experienced credentialing staff who are ready to get this process going as soon as possible. This can make it much easier to process all of the paperwork, vaccination documentation, background checks, references, and other necessities before your locum tenens provider starts work.

ORIENT YOUR NEW HIRE.

Just as you would prepare a new permanent staff member once they are on-site, it's important to take time to orient your locum tenens providers and help them get to know your facility. While they may know a little about your facility and team from the interview process, it is extremely helpful to give them a formal tour, introduce relevant staff members, and help them feel at home in your facility. While many hospitals have a general orientation class that all new hires attend, a personalized tour of the facility and the unit your provider will be working on is helpful as well. Orientation and introductions can help set your provider up for success with your team, so taking a little time to make them feel comfortable can go a long way. In addition, it is very helpful to have a well-organized packet of infor-

mation ready for your new hire so they can quickly look up phone numbers, names, IT credentials, etc. while they are getting used to your facility's way of life.

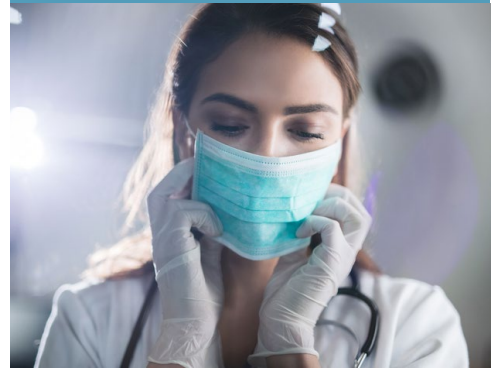
GIVE YOUR ONGOING SUPPORT.

It's important that your locum tenens providers continue to feel supported in their roles at your facility, just as you would want your permanent staff to feel at home. Making sure to include your locum providers in important meetings as well as in the fun side of your facility can go a long way toward integrating them into your team and promoting harmony among your staff. It's also important to check in with your locum tenens staff now and then to see how things are going and to find out if there are ways to improve the process. All of this can go a long way toward making your locum provider's tenure at your facility a positive experience.

NEED TO FIND THE RIGHT LOCUM TENENS STAFF FOR YOUR FACILITY?

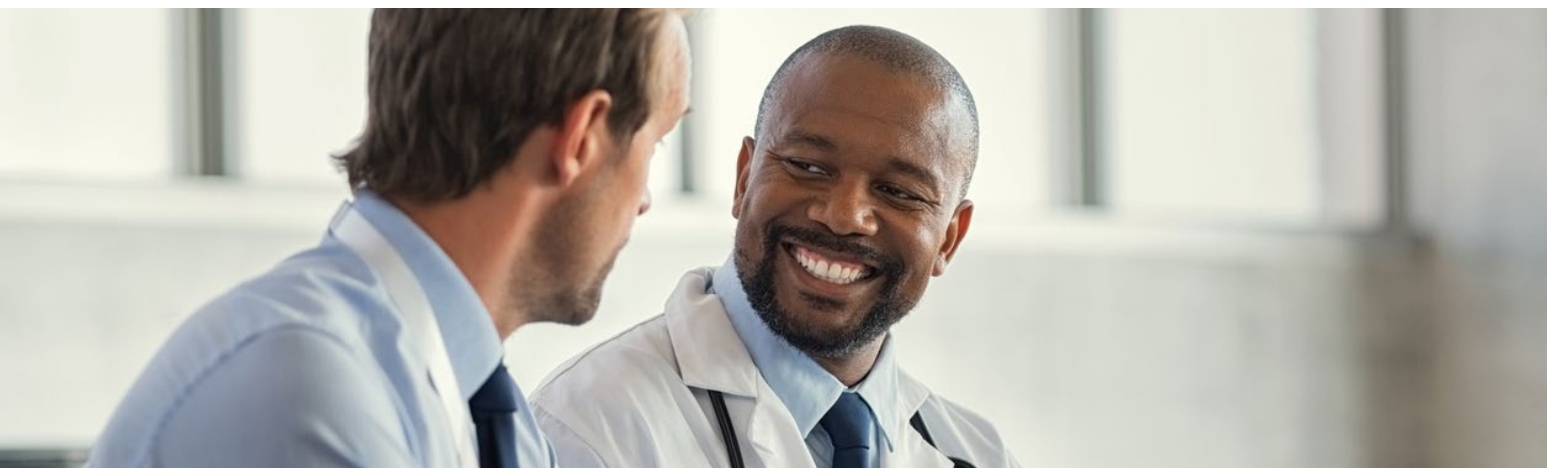
If you are looking for coverage, MPLT Healthcare is here to help. [Get in touch](#) right away to let us know more about your coverage needs so we can match you with our quality providers.

RESPONDING TO COVID-19: LICENSURE



In order to provide a rapid and fluid response to the coronavirus pandemic, licensure is being opened up by many states. Emergency changes include expedited licensing for inactive/retired physicians, emergency declarations and waivers in regard to licensing, and recommendations for license portability.

For the latest guidance on federal, state, and local government emergency changes to licensure requirements, please refer to the Federation of State Medical Boards (FSMB) website: <https://www.fsmb.org/advocacy/covid-19/>





IT'S NEVER TOO EARLY OR TOO LATE FOR LOCUMS

Some physicians wonder whether locum tenens is the right choice or if it's something you can only do at certain points in your career. Is it something you have to commit to for the long term? Will it change the trajectory of your career? Is it too early to get started? Too late? One of the best features of locum tenens is that it's the type of work that can fit into your career at any point. No matter your situation, there is probably a locum tenens assignment that would work for what you want out of your career. Here's why:

CREATE YOUR OWN SCHEDULE.

Locum tenens work allows you the freedom to craft the kind of schedule you want. If you prefer to do shorter stints, then that is possible. If you like longer assignment terms, then that is also possible. Depending on your specialty, you may have an extensive variety of choices for when and where you want to work, so why not take advantage of the opportunity to choose what your schedule looks like? This can be valuable at any

point in your career. When you are fresh out of school and need to build out your CV, locum tenens work can help you get the experience and connections you want. When you need more work-life balance, locum tenens work can help you manage your time more effectively and give you the time off you need. Working with a trusted staffing partner to find the best assignments for your situation is a great way to achieve both balance and stability in your career.

GET THE EXPERIENCE YOU WANT.

Whether you are just starting out or you are further along in your career, locum tenens work can help you expand your experience.

Sometimes locum opportunities are available in areas you may not have worked in otherwise, letting you see a whole new part of the country and meet new people. When working on these assignments, you will get to team up with other clinicians and experience different facilities, broadening your knowledge. This can be very useful when you are just starting out, allowing you to network and receive mentoring from people you would not have met otherwise. It can also be a great experience later on in your career when you need a change of pace or scenery. It's important to let your recruiter know what you want out of locums work so they can help match you with the best jobs for your goals.





GET THE PAY YOU WANT.

While locum tenens work can afford you many positive experiences and help you create a better schedule, it can also be a great way to earn premium pay. If you have a particularly in-demand specialty, you may be in a position to earn a very good living pursuing locum tenens assignments. This can be especially helpful at the beginning of your career if you have student loans, or later on in your career to earn additional money on the side of your permanent job. You may even find it so lucrative that you decide to take on locum tenens assignments exclusively, as some physicians choose to do. Some physicians also like to do locums work when semi-retired, as it allows them to stay current, continue to help people, and earn a living without having to work full time. Whatever your situation, there is a way to work locum tenens assignments into it – to your advantage.

READY TO GET STARTED?

If you are interested in getting into locum tenens work, the best place to start is with a trusted staffing partner who can help you get where you want to be. [Contact MPLT Healthcare](#) today to get started!

MPLT HEALTHCARE'S LIZ HALE NAMED TO NALTO BOARD OF DIRECTORS



The National Association of Locum Tenens Organizations® (NALTO®) recently announced the newest members of its Board of Directors. Included among them is the appointment of Liz Hale, Senior Vice President of Operations for MPLT

Healthcare. Ms. Hale will also serve as the Chair for the NALTO Credentialing Committee.

Liz Hale commented, "It is an honor and a privilege to serve on the NALTO Board of Directors. I look forward to collaborating with this elite team of industry professionals and being able to help positively impact the industry that I am so passionate about."

Jay Mays, CEO and Co-Founder of MPLT Healthcare, commented, "I am very proud to see one of our own join the Board of Directors at NALTO. Liz is an incredibly dynamic leader with unsurpassed industry experience. I know she will be an asset to NALTO and look forward to seeing everything she will accomplish in her role there."

As Senior Vice President of Operations at MPLT Healthcare, Ms. Hale's duties include oversight of the organization's extensive sales teams and back office operations. With over 26 years of staffing industry experience as a Vice President for three nationally recognized healthcare staffing companies, she is a strategic thinker who understands the changing culture of the healthcare industry. She will be strategically positioned to assist in the organization's mission of creating and enforcing strong industry standards for the profession.

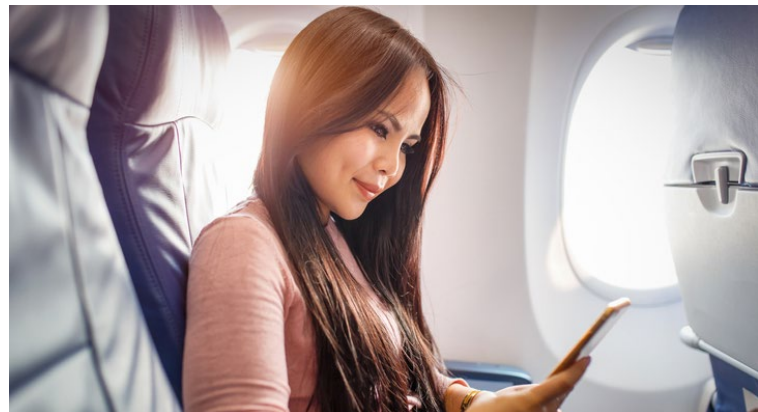
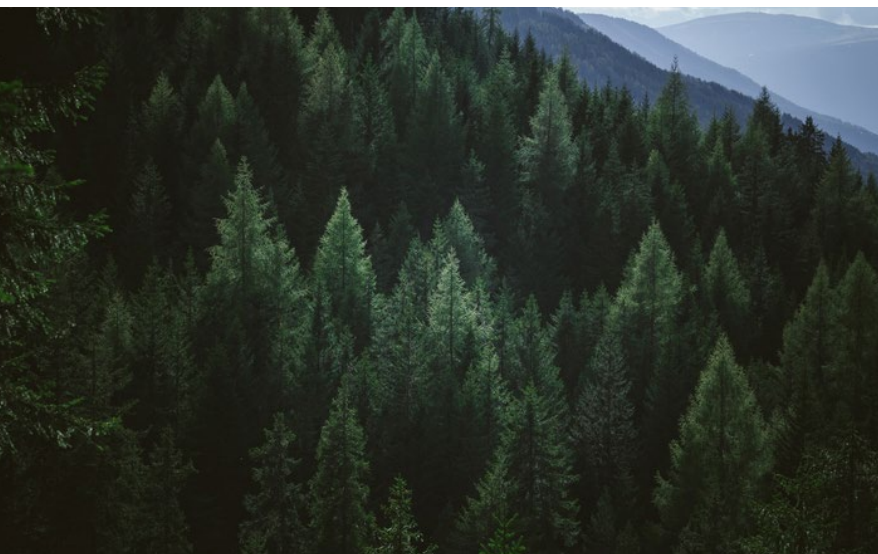


REAL ID

Many Americans are unaware of the upcoming October 1, 2021 deadline for REAL ID. According to a recent letter to the Department of Homeland Security (DHS) by Sen. Gary Peters, D-Mich., as many as 43% of Americans are unaware of the approaching deadline. This could cause difficulty traveling for a large number of people when the deadline passes. To ensure that you have the proper identification to allow you to continue to travel within the U.S., check the DHS page on REAL ID here: <https://www.dhs.gov/real-id>

JETBLUE'S PLEDGE FOR SUSTAINABILITY

In a remarkable move, [JetBlue has announced](#) that the airline will offset carbon on all domestic flights beginning in July 2020. As the first major US airline to make such a promise, JetBlue has set itself apart from the competition when it comes to addressing climate change. In order to achieve its goals, JetBlue has partnered with carbonfund.org, a nonprofit organization focused on reducing carbon footprints when possible and offsetting them otherwise.



FREE WI-FI ON DELTA IN THE FUTURE

During his keynote speech as the Consumer Electronics Show (CES) in Las Vegas, Delta Chief Executive Ed Bastian stated that he wanted to bring the "magic" back to air travel. One of the main ways he plans to do this is by offering free Wi-Fi on all flights, in addition to other digital upgrades to make the flight experience more pleasurable. Some of the other changes will include updates to the airline's app such as better integration with Lyft and time estimates for how long it will take to get to your gate.

MPLT HEALTHCARE IN THE COMMUNITY



SOUTH FLORIDA BUSINESS JOURNAL'S 2020 BEST PLACES TO WORK

We were honored to be named #6 on the South Florida Business Journal's 2020 Best Places to Work list in the medium size company category! Our team attended the award ceremony to hear the announcement of our [third consecutive year making the list](#).



KICKOFF

We recently held our annual Kickoff event to get the team pumped up for the new year. This is a huge event for our team where we go over last year's successes and pinpoint this year's challenges and opportunities. We had a great time and are certainly ready to tackle 2020!



SOCIETY OF CRITICAL CARE MEDICINE

Our team enjoyed chatting with people from all over the country at the recent Society of Critical Care Medicine's Annual Critical Care Congress. We're already excited for the next one!

HOT JOBS

JOB ALERTS

Sign up for our Job Alerts and get new job openings delivered straight to your inbox or smartphone.

PSYCHIATRY

PSYCHIATRIST

Bay Area, CA

PSYCHIATRIST

Philadelphia, PA

HOSPITALIST

HOSPITALIST

New York, NY

HOSPITALIST

Des Moines, IA

GASTRO- ENTEROLOGY

GASTROENTEROLOGIST

Seattle, WA

GASTROENTEROLOGIST

Franklin, TN

SURGERY

ORTHOPEDIC SURGERY

Las Cruces, NM

OB/OB SUBS

OB HOSPITALIST

Los Angeles, CA

OB/GYN

Lakeland, FL

PEDIATRICS

LOCUMS - PICU

Fayetteville, NC

ONCOLOGY

HEMATOLOGY ONCOLOGY

Eureka, WA

HEMATOLOGY ONCOLOGY

Syracuse, NY

HEMATOLOGY ONCOLOGY

Myrtle Beach, SC

CRITICAL CARE

CRITICAL CARE - LOCUMS

Hartford, CT

CRITICAL CARE NP/PA

Hartford, CT

UROLOGY

UROLOGY - LOCUM

Greenville, NC

UROLOGY - LOCUMS TO
PERM OR PERM

Las Cruces, NM

[See all job postings](#)